



**From Administrator to Innovator:  
Redefining quality with systems to Support Reflective Teaching**  
Tuesday, May 15-Thursday, May 17, 2012  
followed by Leadership Connections Conference, May 17-19, 2012  
Westin Chicago North Shore, Wheeling, Illinois

**From Administrator to Innovator** is a unique pre conference study tour guided by Margie Carter co-author of *The Visionary Director* and Kristie Norwood, Education Coordinator, Chicago Commons to explore how leaders of early childhood programs can transform their organizational culture into vibrant learning communities for adults and children.

**Attendees will:**

- Be guided by Margie and Kristie to consider how to work with defined core values and establish an organizational culture with pedagogical leadership and systems that support reflective teaching and excitement about the teaching and learning process.
- Work in facilitated learning groups throughout the study tour, designed to demonstrate the elements of a culture of inquiry and dialogue that generate reflective teaching.
- Tour two Chicago Commons child development centers with a reflective guide to observe learning environments for children and pedagogical leadership that creates daily professional development and a strong voice for teachers in their centers.
- Hear stories of programs that have changed their leadership structure and systems to create intellectual vitality, collaborative relationships and exemplary learning experiences for children and their teachers.



This pre conference study tour is a collaborative venture between Harvest Resources Associates, Chicago Commons, and the McCormick Center for Early Childhood Leadership. Study tour schedule and follow up sessions at the Leadership Connections conference are listed below. This special development opportunity also includes three days at Leadership Connections at one low price of \$650. Visit <http://cecl.nl.edu> for full descriptions and registration. For more information contact Donna Jonas, 800-443-5522, ext 5058 or [donna.jonas@nl.edu](mailto:donna.jonas@nl.edu).

